The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 19th of November 2020 that was held at Fairfield High School in the Catherine D. Milligan Community Room.

The meeting was called to order at 6:30 pm by the President, Mr. Berding.

<u>ROLL CALL</u> - Present: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter Absent: None

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug, Mr. Penney & Mr. Clemmons

PLEDGE OF ALLEGIANCE - Scott Clark

PRESENTATIONS/RESOLUTIONS

A. Planning for the ACT – Bill Rice, Kareem Sanders and Katie Pospisil

The presentation covered preparing students for their future including the ACT, SAT and Advanced Placement Exams.

Board discussion followed the presentation.

Mrs. Shorter asked the following questions:

Are the PSAT scores converted to ACT scores?

Response: No, the district's focus is on the ACT or pre-ACT tests.

How closely does the pre-ACT match an actual ACT test?

Response: It is a previous ACT test.

What about using the regular ACT instead of the pre-ACT?

Response: The pre-ACT helps to identify which area needs to be remediated.

Can the training help to complete the test in a timely fashion?

Response: Torch Prep trains students on pace and timing for the test.

Mr. Begley asked the following questions:

Are the pre-ACT test scores from this fall?

Response: Yes

Can an individual purchase the Torch Prep program?

Response: All juniors have access to the Torch Prep program at no cost.

Mrs. Gundrum thanked the presenters for the information and the clarification on test scores.

Mr. Clark thanked the group for the presentation. He likes focusing on the top three areas and the fact that the staff are thinking outside the box.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

20-117 <u>RESIGNATION/EMPLOYMENT</u> – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

- A. Personnel Professional
 - 1. Resignation
 - a. Robin Turner, Creekside, 8th grade Language Arts (effective August 12, 2021; for retirement reasons)
 - 2. Employment
 - a. Extracurriculars 2020-2021

Senior High

David Loper, Basketball, Girls, Head Coach Pam Matteson, Bowling Coach, Assistant Terrence Mitchell, Basketball, Assistant Girls Blair Willcocks, Wrestling, Head Coach Carl Woods, Basketball, Assistant Boys, 90%

Freshman

Shaun Shanklin, Wrestling

Middle - Middle Creekside and Middle Crossroads (combined)

Dave Shotwell, Swim Team Coach

Middle - Creekside Middle

Jarrod McGuffey, Basketball, Boys 7th/8th Grade

Middle - Crossroads Middle

Todd Hayes, Basketball, Girls 7th/8th Grade

b. Home Instructor 2020-2021

Jennifer Guenther

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION REGULAR MEETING NOVEMBER 19, 2020

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(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$31.46 per hour, effective for the 2020-2021 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

<u>SECOND</u> – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nayes: None Motion Carried: 5-0

20-118 UNPAID LEAVES OF ABSENCE/EMPLOYMENT - Mr. Penney

MOTION - Moved by Mr. Clark to approve the following:

- B. Personnel Support
 - 1. Unpaid Leaves of Absence
 - Maureen Fields, East, Educational Assistant (effective .75 of a day on December 3, 2020 through December 10, 2020; for personal reasons)
 - Richelle Hubbuch, Compass, Educational Assistant (effective November 12, 2020 through March 18, 2021; for personal reasons)
 - 2. Employment
 - a. Julie Cain, District, Confidential Secretary II (effective December 14, 2020; for a replacement position)
 - b. Holly Haggard, Transportation, Bus Driver (effective November 23, 2020; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

<u>SECOND</u> – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nayes: None Motion Carried: 5-0

- C. Items for Board Discussion
 - 1. Five Year Forecast Nancy Lane

Mrs. Lane presented the Five Year Forecast to the Board.

2. Board Policies

- a. GBX Use of Electronic Communications Equipment by Students Roger Martin
- b. JFCK Use of Electronic Communications Equipment by Students Roger Martin

3. Job Description

- a. Vocal Director, High School Musical Roger Martin
- 4. Student Change of Placement for Second Semester Mandy Aug

There is no change for the model of instruction.

The district is continuing to monitor the data regarding the virus. Everybody needs to be prepared to change on a dime.

Families may request a change of placement for the second semester by filling out a form. Forms will be available until Friday, December 4th at 5:00 pm. This will be the last time that a family can request a change of placement.

A Resolution to Endorse the Fair School Funding Plan – Nancy Lane and Billy Smith
 Mrs. Lane & Mr. Smith presented the resolution to the Board.

20-119 <u>APPROVAL OF BOARD POLICIES/APPROVAL TO ENDORSE THE FAIR SCHOOL FUNDING PLAN, AS INTRODUCED INTO THE SENATE COMPANION BILL TO SUBSTITUTE H.B. 305, AND TO ENCOURAGE THE 133RD GENERAL ASSEMBLY TO EXPEDITE THE PASSAGE OF THE BILL</u>

MOTION – Moved by Mr. Begley to approve the following:

D. Other Items for Board Action

- 1. Recommend the approval of the following Board policies:
 - a. JHCD Administering Medications to Students
 - b. KJ Advertising in the Schools
 - c. KJ-R Advertising in the Schools
- 2. Recommend adoption of the following Resolution:

A RESOLUTION TO ENDORSE THE FAIR SCHOOL FUNDING PLAN, AS INTRODUCED IN THE SENATE COMPANION BILL TO SUBSTITUTE H.B. 305, AND TO ENCOURAGE THE 133RD GENERAL ASSEMBLY TO EXPEDITE THE PASSAGE OF THE BILL.

WHEREAS, the Ohio Supreme Court ruled in *DeRolph v. State of Ohio (1997)* that Ohio's method for funding schools through the state's school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

WHEREAS, in *DeRolph*, the Ohio Supreme Court declared that Ohio's school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

WHEREAS, since the *DeRolph* decision, the Ohio General Assembly has failed to create a funding system that meets Ohio's constitutional standard of securing "... a thorough and efficient system of common schools throughout the state"; and

WHEREAS, Ohio's solution to satisfy the Ohio Supreme Court's order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of "funding fixes" legislated over the last 23 years; and

WHEREAS, Ohio's previous biennial budget crafted by the 132nd Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with "capped" districts, and districts receiving a minimum level of funding referred to as the "guarantee"; and

WHEREAS, the previous biennial budget identified 503 school districts out of 610, or 82%, either "capped" in their funding, or on the "guarantee," which is a testament that Ohio's funding model is not effective; and

WHEREAS, Ohio's current biennial budget crafted by the 133rd General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on "the guarantee"), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and

WHEREAS, the current school funding system in Ohio lacks a rational basis for determining both the cost of educating students and how the funding of education is shared between the state and local taxpayers; and

WHEREAS, Representative Robert Cupp (R) and Representative John Patterson (D) convened a statewide workgroup, made up of eight practicing school district CFO/Treasurers and eight practicing Superintendents (the "Cupp-Patterson Workgroup"), to devise a new formula, and recognizing that Ohio needs an overhaul to its school funding system, have spent the last three years determining the inputs necessary to fund a "thorough and efficient system of common schools" that reduces the over-reliance on local property tax and creates equity in the state foundation system; and

WHEREAS, the Cupp-Patterson Workgroup carefully analyzed national research, best practices, actual Ohio school district spending data, and drew on their own extensive experience in educating students and operating school districts to make recommendations for a school funding system that meets the needs of all Ohio's students in the 21st century; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations that laid out a rational, transparent, comprehensive and – most of all – fair system for funding schools based on the actual cost of providing a basic education for all students in Ohio (the "Base Cost"); and

WHEREAS, the Cupp-Patterson Workgroup developed a method of sharing the funding of the Base Cost between the state and local taxpayers that is easy to understand and based on a fair, defensible measure of the capacity to generate funds locally; and

WHEREAS, the Cupp-Patterson Workgroup identified and provided a framework for providing additional resources to meet needs beyond those of basic education, including the areas of the social, emotional, safety, and mental health of students, the additional challenges driven by students living in poverty, with special needs, with limited English proficiency, and who are academically gifted; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations for properly funding Career Technology Centers, Educational Service Centers, and Charter and Community schools; and

WHEREAS, based on the research and work outlined above, the Cupp-Patterson Workgroup produced and recommended the Fair School Funding Plan, which was introduced in House Bill (H.B.) 305, and is currently incorporated into and improved upon in a companion bill in the Senate, Senate Bill (S.B.) 376; and

WHEREAS, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula, as outlined in the Fair School Funding Plan that is an investment in Ohio's children and Ohio's future.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fairfield City School District, that:

Section 1. It is necessary to formally endorse the Fair School Funding Plan, as introduced in S.B. 376 of the 133rd General Assembly (the Senate companion bill to Substitute H.B. 305), to ensure that K-12 schools in Ohio are funded using a rational school funding system that meets the needs of all Ohio's students in the 21st century.

Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to members of the Ohio House of Representatives and the Ohio Senate, including Representatives Carruthers and Lang and Senator Coley and to the office of Governor Michael DeWine.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

SECOND - Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nayes: None Motion Carried: 5-0

20-120 <u>APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR OCTOBER</u>
2020/APPROVAL OF THE 2020-2021 AMENDED APPROPRIATIONS RESOLUTION/
DISPOSAL/DONATIONS/APPROVAL OF TRANSPORTATION IN LIEU OF STUDENTS/
APPROVAL OF THE FIVE YEAR FORECAST

MOTION - Moved by Mr. Clark to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

October 15, 2020 – Regular Meeting November 5, 2020 – Regular Work Session Meeting

- B. Recommend approval of the financial reports for the month of October 2020.
- C. Recommend approval of the 2020-2021 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

Tag Number	Description	Location
19757	Milk Cooler	East Elementary

- E. Recommend approval of the following donations:
 - 1. A donation of books valued at \$56 from Ruthie Back to Fairfield North Elementary School.
 - 2. A donation of earbuds valued at \$275 from AurGroup Financial Credit Union to Fairfield South Elementary School.
 - 3. A donation of \$2,500 from The Wendy's Company to Fairfield High School.

Total donations for 2020: \$36,225.00

F. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

- 1. The time and distance required to provide the transportation
- 2. The number of pupils to be transported
- 3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
- 4. Whether similar or equivalent service is provided to other pupils eligible for transportation
- 5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
- 6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

Student Names	Schools Selected & Grades	Parents/Guardians
Caelum Coffey	Central Montessori Academy, 4	Sharon Coffey
Olivia Harris	Mother Teresa Catholic, 6	Monique Harris
Noah Heidger	Beautiful Savior Lutheran, 8	Jessica Sorn
Emma Hurley	Mother Teresa Catholic, 1	Jennifer Hurley
Abby Snell	Cinti. Hills Christian Academy, 5	Ronald Snell
Anna Snell	Cinti. Hills Christian Academy, 8	Ronald Snell
Margot Sorn	Beautiful Savior Lutheran, 1	Jessica Sorn
Ethan Vandewater	Mother Teresa Catholic, 6	Cheryl Vandewater

G. Recommend approval of the Five Year Forecast.

SECOND - Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nayes: None Motion Carried: 5-0

20-121 EMPLOYMENT - Mr. Martin

MOTION – Moved by Mrs. Gundrum to approve the following:

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

- A. Personnel Professional
 - 1. Employment
 - a. Extracurricular 2020-2021

Middle - Creekside Middle Kyle Smith, Athletic Director, 75%

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND - Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nayes: None Motion Carried: 5-0

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION REGULAR MEETING NOVEMBER 19, 2020

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

The Ohio Senate approved the EdChoice Bill. Parochial/private schools are not held as accountable as public schools. There should be an accounting measure for all schools. Title I schools are being included as eligible for vouchers. Income eligibility is at 250% of the poverty level.

B. Butler Tech - Michael Berding

The application process has begun for next school year. A pamphlet was mailed to all 10th grade students in Butler County and in the Northwest School District advertising a virtual tour of Butler Tech. There are also tours in the actual Butler Tech buildings that are limited to ten people at a time.

Butler Tech Student Showcase results are in. Fairfield City Schools turned in the most reviews and won the contest.

C. Planning Commission – Brian Begley – No Report

D. Student Achievement – Jerrilynn Gundrum

Freshman School teacher Colleen Larbes posted Kayla Carr's artwork on Instagram and an interior designer contacted her about purchasing the artwork for a client's home. Kayla agreed and her artwork is framed in a client's bedroom.

ANNOUNCEMENTS

November 25, 2020 – Conference Exchange Day (No School)

November 26-27, 2020 – Thanksgiving Break (No School)

November 29, 2020 - City of Fairfield Parade of Lights, 6:00-8:00 PM, Harbin Park

December 9, 2020 – Business Advisory Council Meeting, 1:00-2:00 PM. This is a virtual meeting. Please contact Mandy Aug at aug m@fairfieldcityschools.com if you are interested in attending virtually

December 10, 2020 - Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

December 21, 2020 - Conference Exchange Day (No School)

December 22, 2020 - Winter Break Begins (No School)

January 4, 2021 - School Resumes following Winter Break

BOARD MEMBER COMMENTS

Mrs. Shorter

She thanked the high school staff, Mr. Rice and Mrs. Aug for their presentation. She is happy to see how the district is handling test preparation.

She thanked Mrs. Lane for the Five Year Forecast and the information that she provided.

BOARD MEMBER COMMENTS (Continued)

Mr. Begley

He thanked Mrs. Pospisil, Mr. Rice and Mr. Sanders for their presentation. Providing 250 students with the potential to improve their scores will reduce the need for remedial classes in college. The program will be beneficial to all juniors in the future.

He wished everyone a Happy Thanksgiving!

Mrs. Gundrum

She wished everyone a Happy Thanksgiving!

She thanked all of the high school staff, Mrs. Aug and Mrs. Pospisil. She is excited to see where this program goes.

She thanked Mrs. Lane for the Five Year Forecast and complimented her on the great job she does providing the information.

Mr. Clark

He thanked Mrs. Lane for the Five Year Forecast.

He encourages the public to join the Business Advisory Council.

He thanked Mr. Smith for his transparency with everything going on right now.

He thanked Mrs. Shorter for bringing EdChoice back into everyone's awareness. There should be more accountability with the program.

Mr. Berding

He wished everyone a tremendous Thanksgiving!

He cautioned the public to make smart choices and avoid massive gatherings to help keep the schools open. Our district has not had any major outbreaks and the goal is to keep the students in the classrooms which will benefit them and make them well rounded.

20-122 EXECUTIVE SESSION

<u>MOTION</u> – Moved by Mr. Begley to recess to Executive Session at 8:31 pm to discuss the following:

The employment and discipline of a public employee 121.22 (G) (1) Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND - Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nayes: None Motion Carried: 5-0

The Board resumed the meeting at 9:29 pm.

20-123 ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nayes: None Motion Carried: 5-0

The meeting was adjourned at 9:30 pm by the President, Mr. Berding.

President	Attest: Treasurer